

We Asked, We Heard, We Did Template

Use this template to communicate how feedback, evaluation findings, and lived experiences have informed decisions and improvement efforts. Sharing what was learned and what actions were taken helps build trust, accountability, and engagement.

Topic or Initiative

Project, survey, consultation, or improvement initiative:

Date:

Participants:

We Asked

What information did we seek? Questions explored:

We Heard

Key Themes - What did participants tell us?

Theme	What We Heard

Strengths Identified - What is working well?

Opportunities for Improvement - What areas require attention?

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We Did

What We Heard	Action Taken

What Happens Next?

Actions Currently Underway

Areas Requiring Further Exploration

How Progress Will Be Monitored

- ☐ Survey follow-up
- ☐ Focus groups
- ☐ Pulse checks
- ☐ Operational data
- ☐ PDSA cycle
- ☐ Other: _____

Thank You!

Your feedback helps guide continuous improvement efforts. While not every suggestion can be implemented immediately, all input contributes to understanding priorities, identifying opportunities, and strengthening health-promoting learning and work environments.