

Faculty Health Services Inventory and Mapping Tool

Use this tool to identify, map, and better understand the health and wellbeing services available within your institution. The inventory can help identify strengths, gaps, duplication, referral pathways, and opportunities for improved coordination.

1: Identify Existing Services

Service / Program	Lead / Dept	Audience	Support Type	Access Method

2. Assess Accessibility and Navigation

For the services identified, consider:

	Yes	Partially	No
Is information about this service easy to find?	☐	☐	☐
Are eligibility criteria clearly explained?	☐	☐	☐
Are referral pathways clear?	☐	☐	☐
Is the service accessible to distributed sites?	☐	☐	☐
Are virtual access options available?	☐	☐	☐
Are confidentiality protections clearly communicated?	☐	☐	☐

3. Map Existing Partnerships

Which partners currently contribute to health and wellbeing support?

Internal

- ☐ Faculty Affairs
- ☐ Learner Affairs
- ☐ Human Resources
- ☐ Occupational Health
- ☐ Accessibility Services
- ☐ EDIA
- ☐ Wellbeing Office
- ☐ Hospital Partners
- ☐ Other: _____

External

- ☐ Provincial Physician Health Program (PHP)
- ☐ Employee & Family Assistance Program (EFAP)
- ☐ Community Mental Health Providers
- ☐ Professional Associations
- ☐ Primary Care Providers
- ☐ Other: _____

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4: Identify Gaps and Opportunities

Which populations may be underserved?

- | | |
|--|---|
| ☐ Learners | ☐ International Learners/Faculty |
| ☐ Faculty | ☐ Individuals with Disabilities |
| ☐ Staff | ☐ Racialized Groups |
| ☐ Researchers | ☐ Equity-Deserving Groups |
| ☐ Distributed Site Learners/Faculty | ☐ Other: _____ |

Where are the most significant gaps?

- | | |
|---|---|
| ☐ Awareness of services | ☐ Mental health supports |
| ☐ Navigation and referral pathways | ☐ Accessibility |
| ☐ Wait times | ☐ Equity and cultural responsiveness |
| ☐ Confidentiality concerns | ☐ Data and evaluation |
| ☐ Occupational health supports | ☐ Other: _____ |

5. Priority Actions

Based on this review:

What is working well?

What requires improvement?

What is one priority action for the next 6–12 months?

Who should be involved?