

Examples of Health Service Supports and Initiatives

Institutions may strengthen faculty health services through a variety of approaches depending on their needs, resources, and context. Examples include:

Improving Access and Navigation

- Centralized health and wellbeing portals
- Service directories and referral pathways
- Faculty health navigators or case managers
- Telehealth and virtual care options

Expanding Available Supports

- Counselling and mental health services
- Occupational health services
- Peer support programs
- Coaching and mentorship initiatives
- Preventive health programs and screenings

Strengthening Communication and Awareness

- Orientation materials and onboarding resources
- "Where do I go if...?" navigation guides
- Awareness campaigns and regular service promotion

Supporting Continuous Improvement

- User experience surveys
- Service utilization reviews
- Anonymous feedback mechanisms
- Needs assessments and focus groups